

**SIDE LETTER OF AGREEMENT
BETWEEN
COUNTY OF RIVERSIDE
AND
RIVERSIDE SHERIFFS' ASSOCIATION
PUBLIC SAFETY UNIT (PSU)**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside County Riverside Sheriffs' Association Public Safety Unit ("RSA-PSU") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Article II – Recognition and Article V – Workweek, Overtime and Premium Pay, Section 3, Subsection "I" of the 2020 – 2025 Memorandum of Understanding ("MOU") as reflected below:

ARTICLE II
RECOGNITION

This Memorandum of Understanding shall apply only to persons employed as Regular fulltime or Regular part-time within the Public Safety Unit:

52411 Probation Corrections Officer I
52412 Probation Corrections Officer II
52413 Senior Probation Corrections Officer
52414 Supervising Probation Corrections Officer
79531 Deputy Probation Officer I
79532 Deputy Probation Officer II
79533 Senior Probation Officer
79534 Supervising Probation Officer

The terms "employee" or "employees" as used in this Memorandum of Understanding shall refer only to employees employed by the County in those classifications heretofore or hereafter included in said unit pursuant to the provisions of the Employee Relations Resolution of the County of Riverside.

Section 3. Premium Pay

I. Education Incentive for Probation Corrections Officer, Senior Probation Corrections Officer, and Supervising Probation Corrections Officer

a. Associate Degree – Any Probation Corrections Officer, Senior Probation Corrections Officer, or Supervising Probation Corrections Officer who possesses or earns an associate degree from an accredited university or college shall be paid a premium equivalent to two and a half percent (2.5%) of the employee's base hourly rate of pay for all hours actually worked, not exceeding eighty (80) hours per pay period, upon presentation of proof that the employee holds such degree.

b. Bachelor's Degree – Any Probation Corrections Officer, Senior Probation Corrections Officer, or Supervising Probation Corrections Officer who possesses or earns a bachelor's degree from an accredited university or college shall be paid a premium equivalent to four percent (4%) of the employee's base hourly rate of pay for all hours actually worked, not

exceeding eighty (80) hours per pay period, upon presentation of proof that the employee holds such degree.

Employees in an eligible classification shall only be eligible for one (1) Education Incentive which shall correspond with their highest level of education received. Education Incentives shall not compound.


This amendment will be effective the first full pay period following agreement by both parties and approval by the Board of Supervisors.

FOR THE COUNTY OF RIVERSIDE


Tami Douglas-Schatz
Human Resources Director

5-13-2025
Date

FOR THE RIVERSIDE SHERIFFS' ASSOCIATION


William Young, RSA President

4/24/25
Date